

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2023

Company number: 490998

Charity number: SC033898

Milne Craig
Registered Auditors
Chartered Accountants
Abercorn House
79 Renfrew Road
PAISLEY
PA3 4DA

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

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RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

BOARD REPORT

31 MARCH 2023

The board present their audited financial statements for the year ended 31 March 2023 which have been prepared in line with the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

Renfrewshire Leisure Limited, trading as OneRen, is the local charity established to provide culture, leisure and sporting opportunities to help people enjoy active and healthy lives. The trust provides a range of affordable, accessible and ambitious services that are open to all to improve personal, social and economic outcomes.

The charity objectives are to provide, or assist in the provision of facilities for recreation, sport, cultural, social or other leisure time occupation as are beneficial to the community, for the general public in, or in connection with the Renfrewshire area and its neighbourhood in furthering the interests of social welfare.

The business strategy (2021-2026) sets out the charity's vision where everyone locally living lives that are healthy, happy, and fulfilled. It is based on our mission to improve our community's health and wellbeing by working in partnership to design and deliver a range of life-enhancing and accessible cultural, leisure and sporting opportunities that meet local needs and improve life chances across the population.

The annual business plan outlines the activities that will be undertaken to achieve the vision and mission which are based around four strategic objectives: A Sustainable Economy; A Healthy Community; A Great Place to Live, Play and Visit; and A Sustainable, High-Performing Charity.

The plan reflects the learning and innovative practice developed during the pandemic and builds on this learning as we support communities through the current cost-of-living-crisis and wider economic challenges. Balancing increased community need alongside inflationary and budget pressures faced by all public sector organisations remains our primary task.

MANAGEMENT AND OPERATION OF FACILITIES

OneRen operates the following cultural, leisure, outdoor, civic and community facilities in Renfrewshire: Barshaw Golf Club; Bowling Greens; Community Centres; Erskine Community Sports Centre; Erskine Swimming Pool; Johnstone Community Sports Hub; Johnstone Town Hall; Lagoon Leisure Centre; Libraries (Bishopton; Bridge of Weir; Erskine; Ferguslie; Foxbar, Glenburn; Johnstone; Linwood; Lochwinnoch; Paisley; Ralston; Renfrew); On-X Sports Centre; Paisley Arts Centre; Paisley Museum, Art Galleries and Coats Observatory; Paisley (The) Secret Collection; Paisley Town Hall; Park Mains Sports Complex; Ralston Community Sports Centre; Renfrew Leisure Centre; Renfrew Town Hall and Museum; Renfrew Victory Baths; Seedhill Community Sports Ground; Sports Pitches and Playing Fields and Tweedie Hall, Linwood.

RENFREWSHIRE LEISURE LIMITED
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BOARD REPORT

31 MARCH 2023

ACHIEVEMENTS

Over the last twelve months, good progress has been made to re-establish services in the post pandemic period, with overall attendance figures (in person and online) increasing to 3.9 million, from 2.9 million in the previous financial year. This is mainly due to an increase in leisure attendances in gym, swimming and group exercise, as well as an increase in library events, attendance at health and wellbeing activities and a boost in arts programme audience attendances.

OneRen continues to support partners in the delivery of the mass vaccination centres in the Lagoon, Renfrew Sports Centre and Johnstone Town Hall. The vaccination programme was a key factor in tackling the pandemic to enable the easing of national restrictions. The vaccination programme has operated throughout 2023, in line with Government guidelines, and is expected to continue into 2024.

Operational plans were developed for the handover and launch of Paisley Town Hall and Paisley Learning and Cultural Hub in 2023. The construction phase of Paisley Museum and Paisley Arts Centre is continuing, together with plans for additional leisure facilities in the area; the projects form part of the Council's ambitious cultural and infrastructure investment programme to regenerate the area and ensure that the local community has access to excellent cultural, leisure and sports facilities, services and activities.

The OneRen brand was launched in 2022. The new branding reflects the ethos of the organisation, supports the priorities in the business strategy (2021-2026) and is an important step in the development of the organisation to achieve our business objectives. The creation of the business development team is a key part of the change, with critical positions in place that bring expertise into the organisation to build our commercial acumen. The team is actively working across OneRen to generate income and to prepare for the opening and development of activities in the new cultural venues.

The annual Paisley Book Festival programme took place in February 2023. The festival is continuing to grow in popularity and was very well received by audiences and authors. 3,515 people attended the 76 events programmed this year and plans are already being developed for the next festival.

OneRen's arts performance programme included productions at Renfrew Town Hall, the Tannahill Centre and a new partnership with the Bungalow as a venue for live performance. The team worked with the Scottish Alternative Music Awards on a Paisley Takeover, which featured outstanding performance from Glasgow Jazz sensation corto.alto, music gigs from Canadian folk duo Mama's Broke and working with guest curator Matt Hickman on a Renfrewshire festival to celebrate Refugee Festival Scotland with the Ethnic Cultural Community Steering Group called Home Sweet Scotland.

The Active School service works with schools to support the educational curriculum, providing opportunities to access sports and to keep children fit and active. The Renfrewshire School of Sport Education (RSSE), our flagship leadership programme in Renfrewshire for S5 and S6 pupils, enabled 58 young to develop their skills as confident, knowledgeable, and experienced young leaders in sport who will strengthen our volunteer workforce and programmes around Renfrewshire.

OneRen's annual report is published separately on the website and provides an extensive report on our activities, services and achievements over the last twelve months.

PERFORMANCE

OneRen reports on a range of performance indicators across all service areas and monitors trends in usage and update. The statutory performance information for 2022/23 is included in the table below and will be published on our website later in the year, after it is validated and published by the Improvement Service:

Indicator	2022/23	2021/22
The attendance at swimming pools	355,222	212,364
The attendance at indoor sport and leisure facilities, excluding pools	668,571	460,538
The attendance at Outdoor sport and leisure facilities	161,744	115,827
Number of physical visits to libraries	216,801	232,157
Number of virtual visits to libraries	2,281,021	1,818,863
Total number of visits to libraries	2,497,822	2,051,020

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

BOARD REPORT

31 MARCH 2023

FINANCIAL REVIEW

The charity is funded through a service payment from Renfrewshire Council, grant income and admission fees generated at its leisure, sports and cultural venues. Any surplus generated by the charity is applied solely to the continuation and development of the charity for the benefit of the local community.

The statement of financial activities for the year ended 31 March 2023 on page 11 shows net expenditure of £2,867,129 (2022: £3,498,000) before other recognised gains or losses. In line with recommended accounting practice, the reported figures include a notional entry for future pension costs which are based on an actuarial review of future pension liabilities for current and previous OneRen employees. Employer superannuation contributions (pension payments) are paid over to Strathclyde Pension Fund for current employees to meet future pension liabilities.

RESERVES POLICY AND GOING CONCERN

Reserves are used to bridge the gap between the spending and receiving of income and to cover unplanned expenditure. Excluding the liability for future pensions, OneRen has reserves of £380,055. To assist the charity through the Covid19 recovery period, financial support arrangements were put in place within agreed limits for 2022/23, on the proviso that the charity managed expenditure and income to minimise the financial impact.

The financial strategy for 2023/24 recognises the current challenging economic conditions in which the charity is operating, due to Covid19 recovery, global conflict, energy crisis, supply chain pressures, the cost-of-living crisis, inflationary cost pressures. A range of measures and service efficiencies are included in the strategy to address these challenges to enable the charity to operate. Financial planning is underway to determine the operating model for 2024 which will aim to address known and emerging financial and operating pressures.

The pension fund has performed well this year and the Board have satisfied themselves that future pension contributions should address the pension liability and that, with Renfrewshire Council's support, the charity will be able to finance these contributions as they fall due. As such they are of the view that the charity remains a going concern.

PLANS FOR FUTURE PERIODS

Over the next twelve months, OneRen will focus on continuing the recovery journey from the pandemic and returning income streams, as well as finalising preparations to bring some of Renfrewshire's most significant cultural venues back into operation. We will also continue to work with our Council partner to progress major investment proposals in our sports, community and leisure facilities across Renfrewshire. With the ongoing investment in our facilities, and in our arts and cultural programmes, OneRen will play a key role in supporting creative activities in Renfrewshire over the long term to bring exciting arts and cultural events programmes which help bring positive health, educational, social and economic benefits to the area.

Whilst these developments present significant and exciting opportunities, it is important to acknowledge the risks they present at a time when Scotland's leisure and culture sectors are still deeply affected by the impacts of the pandemic and subject to long term recovery. The business plan takes account of the challenging financial picture for the public sector and our transformation programme will continue to be developed to ensure we can accommodate potential future savings requirements whilst minimising impacts on service delivery and jobs. This will present opportunities and challenges for service delivery arrangements and will require OneRen to review, revise and adapt core services to safeguard the future financial sustainability of the company.

REFERENCE AND ADMINISTRATION DETAILS

CHARITY NUMBER:	SCO33898
COMPANY NUMBER:	490998
REGISTERED OFFICE:	The Lagoon Leisure Centre, Christie Street, Paisley, PA1 1NB

ADVISERS

BANKERS:	Virgin Money, 30 St Vincent Place, Glasgow, G1 2HL
SOLICITORS:	Shepherd & Wedderburn, 191 West George Street, Glasgow, G2 2LB
AUDITORS:	Milne Craig, Chartered Accountants, 79 Renfrew Road, Paisley, PA3 4DA

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

BOARD REPORT

31 MARCH 2023

DIRECTORS AND TRUSTEES

Renfrewshire Leisure (OneRen)'s Article of Association sets out the appointment process and role of the board of directors. Council directors are appointed to the board by Renfrewshire Council and serve for the term of the administration of Renfrewshire Council (unless they shall resign or be removed as a director by Renfrewshire Council during such period). Independent directors are appointed to the board by Renfrewshire Council, guided by the Nominations Committee established by OneRen and serve for a five year term. Employee directors are elected by the workforce and can serve for an election period of up to five years.

The members serving during the period:

CHAIR:	Councillor Lisa Marie Hughes
OTHER DIRECTORS:	Kieron Achara
	George Clark
	Alan Cunningham
	Bob Darracott
	Mary Frances Felletti
	Councillor Gillian Graham
	Councillor Anne Hannigan
	Anne McMillan
	Elaine Robertson

REGISTERED OFFICE:	The Lagoon Leisure Centre, 11 Christie Street, Paisley, PA1 1NB
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CHIEF EXECUTIVE/ MANAGEMENT OFFICIAL:	Victoria Hollows
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STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

Renfrew Leisure Limited trading as OneRen is a company limited by guarantee with company number 490998 and registered with the Financial Conduct Authority under the Co-operative and Community Benefit Societies Act, 2017.

The charity is governed by the rules set out in the Charities and Trustees Investment (Scotland) Act, 2005 and operates as a private company limited by guarantee under the Companies Act. Renfrewshire Leisure changed its legal status on 11th November 2014, from a Society under the Industrial and Provident Societies Act 1965 to a charitable company limited by guarantee, to assist with the expansion of Renfrewshire Leisure in 2015.

Appointment of directors

The charity currently has 11 directors who are entitled to attend and vote at any General Meeting of the charity. The maximum number of directors appointed to the board is 11, with 3 nominated by Renfrewshire Council, 2 nominated by employees of the charity and 6 selected from the local cultural, sport and business community.

The charity is administered on a day to day basis by a management team who can exercise all powers of the charity that are not required under the Rules to be exercised at a General Meeting.

BOARD INDUCTION AND TRAINING

New board members receive training to ensure they are familiar with their legal obligations under charity and company law. The training needs of directors is reviewed on a regular basis and refresher training provided as and when required.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

BOARD REPORT

31 MARCH 2023

RELATED PARTIES

None of the Board receive remuneration or other benefits from their work with the charity. Any conflict of interest or related party interests must be disclosed to the full Board. In the current year, no such conflicts of interest were reported.

The charity has a close relationship with Renfrewshire Council which provides a service payment to enable the charity to carry out its objectives. All transactions are conducted at arms-length, with the cost of the services being equivalent to that charged to unrelated companies.

The charity has a wholly owned subsidiary, Renfrewshire Leisure Trading Limited, which operates the commercial activities of the charity and Gift Aids its profits to the charity.

RISK REVIEW

The board approved the risk management policy and framework in January 2020. During 2020/21, the charity recognised that the framework requires further development and refinement to embed risk management across the organisation and devised a risk maturity route map. In 2022/23 the charity focussed on developing the operational risk register and development of the online risk tool to support the reopening of the cultural venues in 2023 onwards. The first of the four venues being handed over is Paisley Town Hall in July 2023 for ongoing snagging and fit out for launch in October, followed by the handover of Paisley Learning and Cultural Hub in October for fit out and launch in November 2023.

The risk management policy is currently under review to reflect the development of the charity's risk management framework over the last three years. The corporate risk register is reviewed by the board, informed by the management team which conducts its own review of the major risks to which the charity is exposed, with related actions or insurance identified to mitigate the risk. A risk-based audit programme is completed on an annual basis to assess and provide assurance on the controls in place. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity and are embedded in our quality management system.

RESPONSIBILITIES OF THE BOARD IN RELATION TO FINANCIAL STATEMENTS

The board is responsible for preparing the board report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the board to prepare financial statements for each financial period which give a true and fair view of the state of the affairs of the charity and of the group and of its incoming resources and application of resources, including income and expenditure, for the financial period. In preparing those financial statements, the board is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The board is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act, 2006. The board is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RENFREWSHIRE LEISURE LIMITED
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BOARD REPORT

31 MARCH 2023

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the board is aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each board member has taken all the steps that they ought to have taken as a board member in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

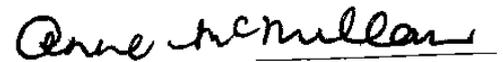
AUDITORS

The auditors, Milne Craig will be proposed for re-appointment in accordance with Section 489 of the Companies Act, 2006.

On Behalf of the Board



Councillor Lisa Marie Hughes
Chair of the Board



Anne McMillan
Director

The Lagoon Leisure Centre
Christie Street
PAISLEY
PA1 1NB

13 December 2023

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

CHAIR'S STATEMENT

31 MARCH 2023

I am pleased to present OneRen's financial statements for 2022/23. Despite the difficult economic and operating conditions, the charity continues to progress the key priorities set out in our business strategy (2021-2026): to improve people's health and well-being, supported by creating the right kind of spaces and having staff who are located and able to act as community builders and enablers.

It is an exciting time for OneRen, with the launch of Paisley Town Hall, a premier entertainment and civic venue for the area which has already hosted the Royal National Mòd and Paisley and sell out performances of Scottish Opera's Macbeth, and imminent opening of the new learning and cultural hub on Paisley High Street. Both venues will enable our employees to deliver excellent cultural services and activities in the town centre area for the communities we serve.

The last few years have been particularly challenging for everyone and I am proud of the dedication of our employees to adapt, operate and support services for the community throughout this difficult period. Attendance figures have increased to 3.9 million, from 2.9 million in the previous year, as we continue to recover from the pandemic. Our Arts, Heritage, Library, Sports, Leisure and Outdoor teams are working closely with schools, partners and the local community to encourage and inspire children and their families to develop their skills and to participate in cultural, sport and leisure time activities which improve their physical and mental health and well-being.

Joint working with health partners is continuing to deliver the Mass Vaccination Centres in Lagoon, Johnstone Townhall and Renfrew Sports Centre, to improve the health and wellbeing of patients referred to the Live Active team and to increase attendances at the Vitality programme which helps people living with medical conditions to get more active. The Active Schools team have also worked hard to provide opportunities for children and young people to become more physically fit and active, with over 54,000 attendances at physical activity sessions during the year and our summer holiday programme provided a welcome opportunity for children to participate in leisure and arts activities.

The Paisley Book Festival continues to evolve and develop, with plans already being prepared for the next one. We also ran a range of new events in the Winter programme which were well received and provided a range of free and paid activities for the community to participate in and enjoy. The Cycle Arts Festival took place in August to celebrate the greenspace surrounding the Renfrewshire Cycle Routes and utilised Renfrewshire's stunning beauty to promote arts, cycling, the natural environment and personal wellbeing.

It will take some time to recover from the impact of the pandemic, challenging global conditions and cost of living crisis. Despite these challenges, we have ambitious plans and look forward to developing the performance programme for Paisley Town Hall and launching Paisley Learning and Cultural Hub and the other flagship cultural venues in the next two years.

We are very proud to serve the local community and will work with our partners and the local community to deliver valued arts, cultural, learning and development and sports programmes which improve the lives of local people.



Councillor Lisa Marie Hughes
Chair of the Board

13 December 2023

REPORT OF THE INDEPENDENT AUDITORS TO THE DIRECTORS OF
RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

We have audited the financial statements of Renfrewshire Leisure Limited for the year ended 31 March 2023 on pages 11 to 25. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's and of the group's affairs as at 31 March 2023 and of their incoming resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Charities and Trustees Investment (Scotland) Act 2005; and
- have been prepared in accordance with the requirements of the Charities and Trustees Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the charity's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the charity has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However we draw attention to the disclosure regarding going concern in Note 1 to the financial statements.

Other information

The Board are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN****Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Report of the Board is inconsistent in any material respect with the financial statements; or
- proper accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Board Responsibilities set out on page 5, the Board is responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity, and determined that the most significant are those that relate to the form and content of the financial statements such as the accounting policies and the Charities SORP (FRS102).

We assessed how the charity is complying with these frameworks by observing the oversight of those charged with governance, the culture of honesty and ethical behaviours and a strong emphasis placed on fraud prevention, which may reduce opportunities for fraud to take place, and fraud deterrence, which could persuade individuals not to commit fraud because of the likelihood of detection and punishment.

We assessed the susceptibility of the charity financial statements to material misstatement, including how fraud might occur, by making an assessment of the key fraud risks to charity, and the manner in which such risks may occur in practice, based on our previous knowledge of the charity, as well as an assessment of the current business environment.

REPORT OF THE INDEPENDENT AUDITORS TO THE DIRECTORS OF
RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

Based on this understanding, we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered higher, we performed audit procedures to address each identified fraud risk, including management override of controls. These procedures included testing manual journals and were designed to provide reasonable assurance that the financial statements were free from fraud or error. We evaluated the design and operational effectiveness of controls put in place to address the risks identified, or that otherwise prevent, deter and detect fraud.

In addition, our audit procedures included enquiring of management concerning actual and potential litigation and claims, and performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud. We addressed the fraud risk in relation to revenue recognition by testing completeness and cut off of income.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards.

As with any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance, and cannot be expected to detect non-compliance with all laws and regulations.

This report is made solely to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charitable company's members those matters that we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Kirsty Mackie BAcc CA (Senior Statutory Auditor)
Milne Craig,
Chartered Accountants,
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Abercorn House,
79 Renfrew Road,
PAISLEY,
PA3 4DA

13 December 2023

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total funds 2023 £	Total Funds 2022 £
INCOME					
Operation of leisure and cultural activities					
Income from charitable activities	3	20,854,842	-	20,854,842	18,519,165
Commercial trading operations	5	251,624	-	251,624	901
		<u>21,106,466</u>	<u>-</u>	<u>21,106,466</u>	<u>18,520,066</u>
Other incoming resources	4	-	-	-	-
Total income		<u>21,106,466</u>	<u>-</u>	<u>21,106,466</u>	<u>18,520,066</u>
EXPENDITURE					
Expenditure on charitable Activities					
Commercial trading operations	5	23,682,683	-	23,682,683	21,990,671
		290,913	-	290,913	27,395
		<u>23,973,595</u>	<u>-</u>	<u>23,973,595</u>	<u>22,018,066</u>
Total expenditure		<u>23,973,595</u>	<u>-</u>	<u>23,973,595</u>	<u>22,018,066</u>
Net expenditure before other recognised gains and losses	10	(2,867,129)	-	(2,867,129)	(3,498,000)
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes					
	11	32,972,000	-	32,972,000	12,230,000
Net movement in funds		<u>30,104,871</u>	<u>-</u>	<u>30,104,871</u>	<u>8,732,000</u>
Total funds brought forward		(2,139,816)	-	(2,139,816)	(10,871,816)
Total funds carried forward		<u>27,965,055</u>	<u>-</u>	<u>27,965,055</u>	<u>(2,139,816)</u>

The Statement of Financial Activities includes all gains and losses recognised in the period.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 14 to 25 form part of these financial statements.

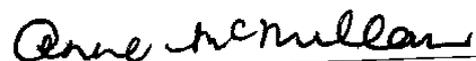
RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN
CONSOLIDATED AND CHARITY BALANCE SHEETS
AT 31 MARCH 2023

	Notes	Group 31 March 2023 £	Charity 31 March 2023 £	Group 31 March 2022 £	Charity 31 March 2022 £
FIXED ASSETS					
Tangible assets	12	340,168	340,168	512,799	512,799
Investments	5	-	1	-	1
		340,168	340,169	512,799	512,800
CURRENT ASSETS					
Stocks	13	68,924	68,838	74,421	68,073
Debtors	14	5,821,962	5,821,623	4,900,269	4,900,289
Cash at bank and in hand		735,505	735,215	346,269	346,149
		6,626,391	6,625,676	5,320,959	5,314,511
CREDITORS: Amounts falling due within one year	15	6,586,505	6,516,208	5,465,574	5,428,833
NET CURRENT ASSETS/(LIABILITIES)		39,886	109,469	(144,615)	(114,322)
NET ASSETS EXCLUDING PENSION LIABILITY		380,055	449,628	368,184	398,478
DEFINED BENEFIT PENSION SCHEME ASSET/(LIABILITY)	16	27,585,000	27,585,000	(2,508,000)	(2,508,000)
NET ASSETS INCLUDING PENSION ASSET/(LIABILITY)		27,965,055	28,034,638	(2,139,816)	(2,109,522)
INCOME FUNDS:					
Unrestricted income funds		27,965,055	28,034,638	(2,139,816)	(2,109,522)
Restricted income funds		-	-	-	-
	17	27,965,055	28,034,638	(2,139,816)	(2,109,522)
INCOME FUNDS INCLUDING PENSION ASSET/(LIABILITY)		27,965,055	28,034,638	(2,139,816)	(2,109,522)
PENSION RESERVE (ASSET)/LIABILITY	22	(27,585,000)	(27,585,000)	2,508,000	2,508,000
INCOME FUNDS EXCLUDING PENSION (ASSET)/LIABILITY		380,055	449,638	368,184	398,478

The financial statements on pages 1 to 25 were approved by the Board 13 December 2023 and signed on its behalf by:-



COUNCILLOR LISA MARIE HUGHES
Chair of the Board



ANNE MCMILLAN
Director

The notes on pages 14 to 25 form part of these financial statements.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

CONSOLIDATED CASHFLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Net cash inflow from operating activities	19		389,236		125,073
Capital expenditure and financial investment					
Payments to acquire tangible fixed assets		-		-	
Net cash outflow from capital expenditure and financial investment		-	-	-	-
Increase in cash in the year	19		<u>389,236</u> =====		<u>125,073</u> =====

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January, 2015) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Renfrewshire Leisure Limited meets the definition of a public benefit entity under FRS 102. Assets and Liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Group financial statements

These financial statements consolidate the results of the charity and its wholly owned subsidiary, Renfrewshire Leisure Trading Limited on a line by line basis. A separate Statement of Financial Activities for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by Section 408 of the Companies Act, 2006.

Going concern

The financial statements have been prepared on a going concern basis. At 31 March 2023 the charity had net assets of £27,965,055 compared to net liabilities of £2,139,816 at 31 March 2022 but this includes the pension asset of £27,585,000 (2022: pension liability of £2,508,000). This asset depends on a number of factors outwith the control of the charity and can significantly affect the balance sheet. The actuaries have recommended reduced contribution rates for future accounting periods and the charity has ensured that based on current projections it can finance these contributions within its projected funding.

The charity had Covid19 recovery support arrangements in place with Renfrewshire Council which ended in 2022/23. The charity's financial strategy for 2023/24 continues to support the recovery from the Covid19 pandemic with a range of measures to manage the financial sustainability of the organisation. Financial planning is underway to devise the operating model going forward which reflects the challenging environment in which the charity is continuing to operate, with plans for an extended recovery in income over the medium term.

As such, the directors regard the charity as a going concern.

Accounting judgements & sources of estimation uncertainty

In preparing these financial statements, the trustees have made the following judgements:

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Assets are considered for indications of impairment. If required an impairment review will be carried out and a decision made on possible impairment. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

Bad debts are provided for where objective evidence of the need for a provision exists.

Inventories are assessed for evidence of obsolescence and a provision is made against any inventory unlikely to be sold, or where stock is sold post year end at a loss.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

1. ACCOUNTING POLICIES continued

Income

All income recognised in the Statement of Financial Activities once the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probably that the income will be received and the amount can be measured reliably and is not deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Other income represents those items not falling into any other heading.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probably that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Cost of raising funds from commercial trading operations.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost based on the percentage of non-business activities.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated to expenditure on charitable activities.

Tangible fixed assets

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value over their estimated useful lives as follows:-

Leasehold improvements	4% to 10%	straight line
Computer equipment	20%	straight line
Plant and machinery	20%	straight line
Fixtures and fittings	20%	straight line

Investments in group companies

Investments in subsidiaries are valued at cost less provisions for permanent diminution in value. Income from investments is included in the period in which it is received.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

1. ACCOUNTING POLICIES continued

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for the specified project to which they relate.

Pension costs

The charity operates a defined benefit pension scheme. The regular pension cost is charged to the income and expenditure account based on expected pension costs over the service lives of the employees. Contributions paid to the pension plan are paid according to the advice of actuaries.

Financial instruments

The Charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transactions costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

1. **ACCOUNTING POLICIES continued**

Debtors

Trade and other debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

2. **LEGAL STATUS OF THE CHARITY**

The charity is a company limited by guarantee registered with Companies House and the Financial Conduct Authority under the Co-operative and Community Benefit Societies Act 2017.

The liability of the sole member is limited to £1 being the amount the member is required to contribute in the event of a winding up.

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES

	2023 £	2022 £
Admission fees and instructors	7,651,326	6,236,563
Public authority service agreement for operating of leisure facilities	12,608,000	11,645,261
Grant income	595,516	637,341
	<u>20,854,842</u>	<u>18,519,165</u>
	: =====	=====

4. OTHER INCOMING RESOURCES

	2023 £	2022 £
Other finance (charge) income	(107,000)	(263,000)
	=====	=====
Other finance income represents:		
Expected return on pension scheme assets	2,229,000	1,512,000
Interest on pension scheme liabilities	(2,336,000)	(1,775,000)
Net (charge) return	<u>(107,000)</u>	<u>(263,000)</u>
	=====	=====

The net charge of £107,000 (2022: £263,000) in the current year has been included in pension costs as shown in Note 10.

5. COMMERCIAL TRADING OPERATIONS AND INVESTMENT IN TRADING SUBSIDIARY

The wholly owned trading subsidiary, Renfrewshire Leisure Trading Limited, which is incorporated in Scotland pays all its profits to the charity by distribution, in the current year as there was no profit, no distribution has been made. Renfrewshire Leisure Trading Limited operates the trading operations carried on at Renfrewshire Leisure Limited. The charity owns the entire issued share capital of 1 ordinary share of £1 each. A summary of the trading results is shown below:-

	2023 £	2022 £
Turnover	251,624	901
Cost of sales and administrative expenses	(290,913)	(27,395)
Net profit/(loss)	<u>(39,289)</u>	<u>(26,494)</u>
Amount gifted to the charity	-	-
	=====	=====
	2023 £	2022 £
The assets and liabilities of the subsidiary were:-		
Current assets	392,002	296,992
Creditors: amounts falling due within one year	(461,584)	(327,284)
Total net assets	<u>(69,582)</u>	<u>(30,292)</u>
	=====	=====
Aggregate share capital and reserves	<u>(69,582)</u>	<u>(30,292)</u>
	=====	=====

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

6. CHARITABLE ACTIVITIES

	Basis of Allocation	Activities undertaken directly 2023 £	Support costs 2023 £	Total 2023 £	Total 2022 £
Payroll and pension costs	Headcount	9,631,845	3,210,615	12,842,461	12,310,361
Travel and subsistence	Headcount	-	-	-	31
Property costs	Floor area	1,829,484	609,828	2,439,311	1,886,864
Supplies and services	Direct	1,379,945	459,982	1,839,926	1,822,935
Transport costs	Direct	57,882	19,294	77,176	63,011
Administration costs	Headcount	781,809	260,603	1,042,413	881,288
Support costs (Note 7)		4,081,046	1,360,349	5,441,395	5,026,181
		<u>17,762,012</u>	<u>5,920,671</u>	<u>23,682,683</u>	<u>21,990,671</u>
		=====	=====	=====	=====

7. ANALYSIS OF SUPPORT COSTS

	Basis of Allocation	Activities undertaken directly 2023 £	Support costs 2023 £	Total 2023 £	Total 2022 £
General support	Headcount	4,065,517	1,355,172	5,420,690	5,008,331
Legal and accountancy	Headcount	15,529	5,176	20,705	17,850
		<u>4,081,046</u>	<u>1,360,349</u>	<u>5,441,395</u>	<u>5,026,181</u>
		=====	=====	=====	=====

8. STAFF COSTS

	2023 £	2022 £
Wages and salaries	11,175,524	10,232,653
Social security costs	1,024,536	845,313
Pension costs - current service costs	4,923,221	5,335,849
	<u>17,123,281</u>	<u>16,413,815</u>
	=====	=====

The directors were not remunerated during the accounting period and did not receive any reimbursements for expenses.

No director or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2022: Nil).

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

8. STAFF COSTS (continued)

Staff numbers:

The average number of employees (including casual and part time staff) during the period was made up as follows:-

	2023	2022
	Number	Number
Leisure & community	547	594
Finance & corporate	44	60
Cultural	222	195
	813	849
	813	849

Staff costs include the following number of employees who received remuneration in excess of £60,000.

£60,001 - £ 70,000	5	1
£70,001 - £ 80,000	1	-
£80,001 - £ 90,000	-	1
£90,001 - £100,000	1	-
£100,001 – £110,000	1	1
£110,001 - £120,000	-	-
£120,001 - £130,000	-	-

All senior employees who have authority and responsibility for planning, directing and controlling the activities of the company are considered to be key management personnel. Total remuneration in respect of these individuals is £405,282 (2022: £361,302).

Redundancy and retirement benefits amounting to £nil have been paid during the year, these costs have been refunded by Renfrewshire Council.

9 TAXATION

As a charity Renfrewshire Leisure Limited is exempt from tax on income and gains falling within section 505 of the Taxes Act, 1998 or Section 256 of the Taxation of Chargeable Gains Act, 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10. NET INCOMING RESOURCES FOR THE YEAR

	2023	2022
	£	£
This is stated after charging:		
Operating leases - equipment	235,031	332,992
Depreciation	172,631	209,355
Auditors remuneration - external audit	20,705	17,850
Pension costs	4,941,000	5,377,000
	4,941,000	5,377,000
Pension costs represent:		
Current service costs	4,834,000	5,114,000
Negative return on pension assets (Note 4)	107,000	263,000
	4,941,000	5,377,000
	4,941,000	5,377,000

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

11. ACTUARIAL GAIN/(LOSS) ON DEFINED BENEFIT PENSION SCHEMES

	2023 £	2022 £
Actual return less expected return on pension scheme assets	(3,503,000)	4,161,000
Experience gains and losses arising on the scheme liabilities	(4,141,000)	(167,000)
Changes in financial assumptions underlying the present value of the scheme liabilities	40,034,000	7,732,000
Changes in demographic assumptions	582,000	504,000
Actuarial gains in pension plan	<u>32,972,000</u> =====	<u>12,230,000</u> =====

12. TANGIBLE FIXED ASSETS – GROUP AND CHARITY

	Leasehold improvements £	Computer equipment £	Plant and machinery £	Fixtures and fittings £	Total £
Cost or valuation					
At 1 April 2022	3,033,496	73,250	679,683	183,396	3,969,825
Additions	-	-	-	-	-
At 31 March 2023	<u>3,033,496</u>	<u>73,250</u>	<u>679,683</u>	<u>183,396</u>	<u>3,969,825</u>
Depreciation					
At 1 April 2022	2,558,926	73,250	654,437	170,413	3,457,026
Charge for period	141,856	-	17,824	12,951	172,631
At 31 March 2023	<u>2,700,782</u>	<u>73,250</u>	<u>672,261</u>	<u>183,364</u>	<u>3,457,026</u>
Net book value					
At 31 March 2023	<u>332,714</u>	<u>-</u>	<u>7,422</u>	<u>32</u>	<u>340,168</u>
At 31 March 2022	<u>474,570</u>	<u>-</u>	<u>25,246</u>	<u>12,983</u>	<u>512,799</u>

All fixed assets held are used in direct furtherance of the charity's objects.

13. STOCKS

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Goods for resale	13,833	13,833	22,524	16,176
Other stocks	55,091	55,005	51,897	51,897
	<u>68,924</u> =====	<u>68,838</u> =====	<u>74,421</u> =====	<u>68,073</u> =====

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

14. DEBTORS

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Amounts falling due within one year				
Trade debtors	503,896	570,557	370,123	370,143
Prepayments and accrued income	2,821,854	2,861,854	233,126	233,126
Amount due from Renfrewshire Council	2,456,212	2,456,212	4,297,020	4,297,020
	<u>5,821,962</u>	<u>5,821,623</u>	<u>4,900,269</u>	<u>4,900,289</u>

15. CREDITORS

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Amounts falling due within one year				
Trade creditors	70,942	68,195	75,944	75,944
Accruals and deferred income	1,882,675	1,877,542	1,873,712	1,873,712
Value added tax	279,040	279,040	224,436	224,436
Amounts owed to Renfrewshire Council	4,353,848	3,900,132	3,291,482	2,964,197
Amounts owed to Renfrewshire Leisure Trading	-	391,299	-	290,543
	<u>6,586,505</u>	<u>6,516,208</u>	<u>5,465,574</u>	<u>5,428,833</u>

16. PENSION RESERVE

	2023 £	2022 £
Deficit at 1 April 2022	(2,508,000)	(11,240,000)
Current service costs	(4,834,000)	(5,114,000)
Past Service costs	-	-
Employer contributions	2,037,000	1,855,000
Contributions in respect of unfunded benefits	25,000	24,000
Net loss on assets	(107,000)	(263,000)
Actuarial gains during year	32,972,000	12,230,000
Surplus/(deficit) at 31 March 2023	<u>27,585,000</u>	<u>(2,508,000)</u>

**17. RECONCILIATION OF MOVEMENTS
IN TOTAL FUNDS/(DEFICIT)**

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Opening total funds/(deficit)	(2,139,816)	(2,109,522)	(10,871,816)	(10,868,017)
Net incoming resources for the financial period representing a net increase to total funds	30,104,871	30,144,160	8,732,000	8,758,494
Closing total funds/(deficit)	<u>27,965,055</u>	<u>28,034,638</u>	<u>(2,139,816)</u>	<u>(2,109,522)</u>

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

18. RESERVES

	Jnrestricted Funds £	Restricted Funds £	Total Funds £
At 1 April 2022	(2,139,816)	-	(2,139,816)
Surplus for year	30,104,871	-	30,104,871
Balance at 31 March 2023	27,965,055	-	27,965,055

Restricted funds are restricted to use for the specified project to which they relate.

19. CASHFLOW STATEMENT

	£
(a) Reconciliation of changes in resources to net inflow from operating activities	
Net incoming resources	(2,867,129)
Pension cost	2,878,999
Depreciation	172,631
Decrease in stocks	5,497
Increase in debtors	(921,693)
Increase in creditors	1,120,931
Net cash inflow from operating activities	389,236

£

(b) Reconciliation of net cash flow to movement in net funds

Net funds at 31 March 2022	346,269
Increase in cash in period	389,236
Net funds at 31 March 2023	735,505

(c) Analysis of net funds

	Cash flow £	At 31 March 2023 £	At 31 March 2022 £
Cash at bank and in hand	389,236	735,505	346,269
	=====	=====	=====

20. OPERATING LEASE COMMITMENTS

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

	At 31 March 2023 £	At 31 March 2022 £
Annual commitments under non-cancellable operating leases are as follows:-		
Operating Leases which expire:		
Not later than one year	-	-
Later than one year and not later than five years	36,701	73,401
Later than five years	-	-
	36,701	73,401

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS

31 MARCH 2023

21. RELATED PARTIES

The charity has a close relationship with Renfrewshire Council which provides a service payment to enable the charity to carry out its charitable objectives. During the year ended 31 March 2023, it received a service payment totalling £12,608,000 (2022: £11,645,261). This funding was received under contracts with the charity to provide leisure services and has been included in the financial statements under the heading Income from charitable activities.

At 31 March 2023, Renfrewshire Council owed the charity £2,456,212 (2022: £4,297,020) as disclosed in note 14 to the accounts and was owed £4,353,848 (2022: £3,291,482) by the charity as disclosed in note 15 to the accounts.

22. PENSION COSTS

The charity operates a defined benefit pension scheme.

The amounts in the financial statements for the year ended 31 March 2023, relating to pensions, are based on a full actuarial valuation dated 31 March 2023. Pension costs are summarised in note 10 to the accounts.

The agreed contribution rate for future years is 6.5% in 2024/25 and 2025/26 and 17.5% in 2026/27.

The main financial assumptions used in the actuarial valuation were as follows:-

	2023	2022
Rate of increase for pensions	2.95%	3.15%
Rate of increase in salaries	3.65%	3.85%
Discount rate for liabilities	4.75%	2.75%

The following is the history of experience gains and losses in the scheme:-

	Assets at 31 March 2023	Assets at 31 March 2023 £'000	Assets at 31 March 2022	Assets at 31 March 2022 £'000
Equities	60%	48,415	64%	51,367
Bonds	28%	22,594	24%	19,263
Properties	10%	8,069	10%	8,026
Cash	2%	1,613	2%	1,605
Total		<u>80,691</u>		<u>80,261</u>
Total market value of assets		<u>80,691</u>		<u>80,261</u>
Present value of funded liabilities				
Present value of unfunded liabilities		52,601		82,106
		<u>505</u>		<u>663</u>
Total value of liabilities		<u>53,106</u>		<u>82,769</u>
Net pension asset/(liability)		27,585		(2,508)

=====

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN

NOTES ON FINANCIAL STATEMENTS
31 MARCH 2023

22. PENSION COSTS (CONTINUED)

The following is the history of experience gains and losses in the scheme:-

	Year to 31 March 2023 £'000	Year to 31 March 2022 £'000
Difference between the expected and actual return on assets	(3,503)	4,161
Value of assets	80,691	80,261
Percentage of assets	(4.34%)	5.18%
Experience gains on liabilities	4,141	167
Total present value of liabilities	53,106	82,769
Percentage of the total present value of liabilities	7.80%	0.20%
Actuarial gains recognised in SOFA	32,972	12,230
Total present value of liabilities	53,106	82,769
Percentage of the total present value of liabilities	62.09%	14.78%

23. CAPITAL COMMITMENTS

At 31 March 2023 the company had authorised and contracted capital commitments amounting to £nil (2022 - £nil).

RENFREWSHIRE LEISURE LIMITED
Trading as ONEREN
DETAILED TRADING AND PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2023

TURNOVER				2023				2022
				£				£
Admissions and service income				20,259,326				17,881,824
OTHER OPERATING INCOME								
(Loss)/profit from commercial trading operations				(39,289)				(26,494)
Grant income				595,516				637,341
				<u>20,815,553</u>				<u>18,492,671</u>
LESS OVERHEADS								
	Support costs	Charitable costs	Total	Support costs	Charitable costs	Total		
	£	£	£	£	£	£		
<u>PAYROLL COSTS</u>								
Wages and national insurance	3,050,015	9,150,045	12,200,060	2,769,492	8,308,475	11,077,966		
Pension costs	1,230,805	3,692,416	4,923,221	1,333,962	4,001,886	5,335,849		
Travel and subsistence	-	-	-	10	31	41		
	<u>4,280,820</u>	<u>12,842,461</u>	<u>17,123,281</u>	<u>4,103,464</u>	<u>12,310,392</u>	<u>16,413,856</u>		
<u>PROPERTY COSTS</u>								
Water charges	51,404	154,213	205,617	86,099	258,296	344,395		
Heat and light	512,748	1,538,243	2,050,990	320,944	962,831	1,283,775		
Cleaning costs	34,344	103,031	137,375	17,517	52,552	70,069		
Repairs and maintenance	138,763	416,288	555,051	127,393	382,178	509,571		
Other costs	75,846	227,537	303,382	77,002	231,007	308,010		
	<u>813,104</u>	<u>2,439,311</u>	<u>3,252,415</u>	<u>628,955</u>	<u>1,886,864</u>	<u>2,515,819</u>		
<u>SUPPLIES AND SERVICES</u>								
Instructors fees	-	526,908	526,908	-	471,052	471,052		
Rental equipment	-	235,031	235,031	-	332,992	332,992		
Goods for resale	-	-	-	-	-	-		
Computer supplies	-	318,528	318,528	-	294,897	294,897		
Books and educational resources	-	192,291	192,291	-	268,996	268,996		
Other costs	-	567,168	567,168	-	454,998	454,998		
	<u>-</u>	<u>1,839,926</u>	<u>1,839,926</u>	<u>-</u>	<u>1,822,935</u>	<u>1,822,935</u>		
<u>TRANSPORT COSTS</u>								
	<u>-</u>	<u>77,176</u>	<u>77,176</u>	<u>-</u>	<u>63,011</u>	<u>63,011</u>		
<u>GAIN ON SALE OF ASSETS</u>								
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		
<u>ADMINISTRATION COSTS</u>								
Printing, postages and stationery	29,175	87,524	116,699	19,418	58,253	77,670		
Advertising and promotion	21,423	63,728	84,971	18,635	55,905	74,540		
Insurance	72,720	218,159	290,878	56,959	170,877	227,836		
Training costs	3,488	10,465	13,953	5,446	16,337	21,782		
Bank charges	12,907	38,721	51,628	10,401	31,204	41,605		
Other costs	65,134	195,402	260,536	52,350	157,050	209,400		
Unreclaimable VAT	44,706	134,119	178,825	27,121	81,362	108,483		
Payments to other bodies	98,098	294,295	392,393	103,434	310,301	413,734		
	<u>347,471</u>	<u>1,042,413</u>	<u>1,389,884</u>	<u>293,763</u>	<u>881,288</u>	<u>1,175,051</u>		
DEFICIT FOR THE YEAR				<u>(2,867,129)</u>				<u>(3,498,000)</u>
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This page does not form part of the statutory financial statements.